



## Code of Conduct

Camp North End is a community of people that has come together to create a special place to work, to live, and to recreate. When you spend time at Camp North End, you agree to be part of our community built on mutual respect.

We aspire to foster a vibrant, inspiring, and welcoming environment for all. We aspire to have a positive impact on the physical and mental health of the people who spend time here, including providing them the opportunity to pursue their goals in peace.

To that end, we ask that every member of our extended community will:

- treat our property and every member of our community with respect, kindness, compassion, and dignity;
- be truthful in your communications and behave ethically;
- spend time and energy developing relationships with other members of the community, particularly those who have different ideas and experiences than your own;
- be mindful of your actions and recognize the impact they may have on the community and communicate potential conflicts in advance; and
- respect the health of other members of the community and their families and make responsible choices to allow each other to thrive.

This list of value-based actions is not exhaustive. We trust you will strive to embody these guiding principles in everything you do as a member of the Camp North End community.

If these principles do not reflect who you want to be, then we ask you to join a different community.

› Camp North End  
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an ATCO project  
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